

SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST

Person Specification – AMBULANCE NURSE

Specification	Criteria	Method of Assessment
Qualifications and Training	<p><u>Essential</u></p> <p>A full valid UK driving licence (including Category B and Category C1 – over 3500kg with no more than 3 points. (You must have as a minimum a Provisional C1 on your licence when you arrive at your driving assessment)). <i>The Trust motor insurers would not entertain inclusion of any applicants who had had their driving licence removed following a Dangerous Driving or Drink or Drugs offence for a minimum period of 5 years from when their licence is reinstated. Each case would need to be passed to Trust brokers / insurers in order for the individual circumstances to be taken into account. Please note that if you are an internal candidate already employed by SCAS and drive for the service we will be checking your internal licence in line with SCAS driving standards and the Trusts CPP V19 driving policy. We will accept up to and including 4 internal penalty points, if you have more than these specified points your application may be withdrawn. All checks will be completed after shortlisting but prior to an assessment or interview invite.</i></p>	A/I/T
	Registered Nurse on Sub part 1 of the NMC register as either: - RN1/RNA: Adult Nurse, level 1 or RN8/RNC: Children's nurse, level 1.	A
	Educated to degree or diploma level for Nursing.	A
	<p><u>Desirable</u></p> <p>Advanced History Taking & Physical Assessment course, ALS, PHTLS, AMLS or other advanced clinical courses.</p>	A
	Cannulation & IV Medications certificate	A
	Mentorship qualification	A
	Trust approved emergency driving qualification, IHCD, D1, D2 qualification or Future Qualls (Training will be provided to obtain this)	A

<p>Previous experience (Paid/ Unpaid relevant to job)</p>	<p><u>Essential</u> Experience in dealing with a diverse range of people in a customer/patient environment.</p> <p>2 years post registration experience in clinical practice, ideally in a generalist acute setting such as an Emergency Department, Critical Care or Acute Medical Assessment and/or Community Nursing.</p> <p>Up-to-date continuing professional development portfolio.</p> <p>Demonstrate a high level of professionalism, responsibility and accountability.</p> <p>Experience of supervision, mentorship and development of a range of clinical staff in relevant practice settings.</p> <p><u>Desirable</u> Pre-Hospital Emergency Care or Event Medicine experience within a Voluntary Aid Organisation, Private healthcare or NHS.</p> <p>Experience of autonomous clinical decision making and working</p> <p>If RN Child: Experience of working with older teenagers / young adults is advantageous</p>	<p>A/I</p> <p>A/I</p> <p>I</p> <p>I</p> <p>I</p> <p>A/I</p> <p>A/I</p> <p>I</p>
<p>Skills, knowledge, ability</p>	<p><u>Essential</u> Ability to communicate effectively verbally and in writing in complex, contentious and sensitive situations.</p> <p>Good interpersonal skills. Ability to develop and adapt to change.</p> <p>Problem solving ability. Ability to work as part of a multi-disciplinary team.</p> <p>Planning and decision making skills.</p> <p>Ability to work under pressure with minimum supervision.</p> <p>Able to maintain confidentiality of information.</p> <p>IT Literacy Skills.</p> <p>Able to complete clinical and other records to a high standard.</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A</p> <p>A/I</p>

Aptitude and personal characteristics	<p><u>Essential</u> Ability to develop effective professional working relationships with colleagues and the public.</p> <p>Able to use initiative/self-motivated.</p> <p>Maintains a flexible and proactive approach to work.</p> <p>Act with honesty and integrity.</p> <p>Quality/patient focused.</p> <p>Caring attitude and sensitivity to others.</p> <p>Confident with the ability to take a lead role.</p> <p>Ability to interact with people from varying cultural backgrounds and social environments.</p> <p>Able to promote equality and value diversity.</p> <p>Able to ensure care of own health and wellbeing to promote improvements to physical and emotional wellbeing.</p> <p>Able to work within the trust's policy framework.</p> <p>Demonstrates a positive and flexible approach in line with the changing nature of service delivery model.</p> <p>Committed to the values based principles of high quality patient care to include; compassion; care; competence; communication; courage and commitment in all aspects of service delivery.</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>I</p> <p>A/I</p> <p>A/I</p>
Special Requirements	<p><u>Essential</u> Physically fit – able to undertake the manual handling of patients using appropriate equipment</p> <p><u>Desirable</u></p>	<p>A</p>

DBS STATUS FOR POST: **Enhanced**

OH CLEARANCE LEVEL REQUIRED: **Yes – group 2 driving check.**

PROFESSIONAL REGISTRATION CHECK APPLICABLE: **Yes**

DVLC C1 AGE RESTRICTION APPLICABLE (i.e. MIN APPLICANT AGE = 18): **Yes**

Assessment Method: A = APPLICATION FORM P = PRESENTATION I = INTERVIEW