SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST

JOB DESCRIPTION

JOB TITLE: STUDENT PARAMEDIC

<u>DEPARTMENT</u>: Education / Operations

REPORTING TO: Education Manager (Universities) / Team Leader

AFC PAY BAND & ENHANCEMENTS:

3 year course – 65% of the top of band 5 2 year course - 70% of the top of Band 5 1 year course – 75% of the top of band 5

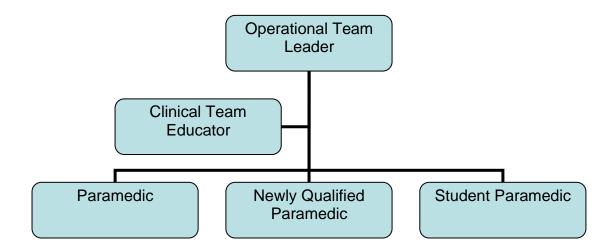
LINE MANAGER TO: N/A

DISCLOSURE & BARRING SERVICE LEVEL: Enhanced

WORK PATTERN: Rota

AGE RELATED DRIVING RESTRICTION: Yes

KEY WORKING RELATIONSHIPS (INTERNAL/EXTERNAL): Education and Operations



OVERALL PURPOSE/ROLE SUMMARY:

Undertake a fixed term training and education programme to become an HCPC registered paramedic.

You will be responsible for providing, under supervision, care, assessment, diagnosis, treatment and movement of patients in and out of hospital in emergency and non-emergency situations across a wide range of patient groups, in a wide range of settings.

MAIN DUTIES AND RESPONSIBILITIES:

- 1 Attend the planned placements and programme of education at an associated Higher Education Institution (HEI) or SCAS education centre as required.
- 2 Ensure that the appropriate Education Manager is informed of all education and progression issues in a timely manner.
- 3 To be of a smart appearance at all times incorporating appropriate SCAS/HEI regulations to the wearing of uniform.
- 4 Adhere to the Code of Conduct, policies, operational instructions, quality procedures, other verbal or written instructions promulgated (make known to the public) by the Trust currently or in the future.
- 5 The maintenance of factual and accurate records, under direct supervision by an appropriate Mentor/registrant, as required by the Trust.
- 6 Accurately and factually complete all Trust documentation including confidential details as required by the Trust to your skill level and ability.
- 7 Conduct dynamic risk assessment when responding to incidents for the protection of yourself, your crewmate and the patient as physical and/or verbal abuse may be present occasions complying with the Trusts Health and Safety policy at all times in the support of the organisation to act safely and responsibly in relation to staff, patients and the communities in which they work.
- 8 When appropriate, liaise with members of the other emergency services as directed by your Mentor/supervising registrant.
- 9 To give evidence to Her Majesty's Coroner or Crown Court, if required.
- 10 To be aware of, recognise and report to the appropriate authorities any legislative issues/causes of concern (such as safeguarding).
- 11 To participate in any audits/evaluations as required.

12 Adhere to the Health and Care Professions Council's Student Code of Conduct.

GENERAL INFORMATION:

Changes to this job description:

This is an outline of the job description and may be subject to change according to service needs and developments, which will take place in consultation with the post holder as appropriate.

SCAS Core Values: Teamwork, Innovation, Professionalism, Caring.

Smoking:

South Central Ambulance Service operates a 'No Smoking' policy.

Equality and Diversity:

South Central Ambulance Service is committed to the fair treatment of all people, regardless of their gender, race, colour, ethnicity, ethnic or national origin, citizenship, religion, disability, mental health needs, age, domestic circumstances, social class, sexuality, beliefs, political allegiance or trades union membership.

Health and Safety:

It is the general duty of every employee to take reasonable care for the Health and Safety of themselves and others including the use of necessary safety devices and protective clothing and co-operation with the Trust in meeting its responsibilities under the Health and Safety at Work legislation. The post holder must be aware of individual responsibilities under the Health and Safety at Work Act and identify and report, as necessary, any untoward accident, incident or potentially hazardous environment.

It is the Trust's responsibility to ensure that staff are able to work in a safe and conducive working environment and that responsibilities regarding Health and Safety and staff welfare legislation and best practice are fulfilled throughout their area of responsibility, this will also include undertaking Risk Assessments as and when required.

Infection Control

Infection Prevention and Control: South Central Ambulance Service is committed to reducing the risk of healthcare associated infections. All employees involved directly or indirectly in the provision of healthcare have a duty to cooperate with the Trust's

Infection Prevention and Control associated Policies and Procedures to reduce the risk of healthcare associated infections for patient's staff and the public. You will be expected to cooperate with colleagues, contractors and other healthcare providers also involved in patient care directly or indirectly so far as is necessary to enable the Trust to meet its obligations under the Health and Social Care Act 2008.

Safeguarding Children and Vulnerable Adults

Safeguarding Children and Vulnerable Adults: In accordance with Section 11 of the Children Act (2004) and Department of Heath guidance 'No secrets' (2000). South Central Ambulance Service is committed to safeguarding and promoting the welfare of Children, Young People and Adults. All staff working with these groups are expected to share a commitment to this. You will be expected to promptly report any concerns relating to the safeguarding of children, young people and / or adults in accordance with agreed policy and procedures. If your own conduct in relation to the safeguarding of children, young people or adults gives cause for concern the Trust's agreed Public Protection Procedures will be followed, alongside implementation of the Disciplinary Procedure where appropriate.

Confidentiality:

The post holder must ensure that personal information for patients, members of staff and all other individuals is kept secure and confidential at all times in compliance with the Data Protection Legislation.

Development:

The post holder will be required to participate in relevant development activities and development reviews.

SCAS expects all staff to conduct themselves in accordance with our values of Caring, Professionalism, Team-work and Innovation. SCAS's 7 values based behaviour sets provide role relevant examples of effective and ineffective behaviours at work. These behavioural guidelines support our staff within their roles and allow them to understand what is expected of them at work.

Examples of the effective behaviours linked to these roles can be found on the SCAS intranet.

The job description is not exhaustive and is subject to review in the light of the changing needs of the organisation. Any review of this job description will be undertaken in consultation with the postholder

Name of post holder	 (please use capitals)
Signature of post holder	 Date