

SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST

Person Specification – EMRGENCY CARE ASSISTANT APPRENTICE

Specification	Criteria	Method of Assessment
Qualifications and Training	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Full UK driving licence with no more than 3 points for speeding (any offence relating to drink/drugs on the licence will be rejected)¹. • Provisional C1 driving licence held at point of application. • Level 1 Functional Skills in Maths and English (or equivalent) • Level 2 Functional Skills in either Maths or English (or equivalent) <p><u>Desirable</u></p> <ul style="list-style-type: none"> • English and Maths GCSE's at grade C (4) or above (or equivalent). 	<p>A and DVLA check</p> <p>A and DVLA check</p> <p>A</p> <p>A</p> <p>A</p>

¹ The Trust will accept up to and including 3 live penalty points to an external applicant's licence where the role applied for involves a significant amount of driving.

The Trust will accept up to and including 6 live penalty points to an internal applicant's licence where the role applied for includes a significant amount of driving.

Applicants who have a Drink or Drug related disqualification visible on their licence (DR) would not be eligible to continue with their application unless 5 years has elapsed since the conviction date. After this 5 year period the offence will remain visible on the licence for a further 6 years, however, the application can be considered for processing but details of the offence will need to be provided in order for the Driving Standards Department to liaise with motor insurers to request inclusion to the Trust's policy.

The latest amendment to the Road Traffic Regulation Act 1984 s. 89(1), Magistrates now have the power to issue a SHORT DISCRETIONARY DISQUALIFICATION (SDD) (driving licence ban) for events of speeding that are considered to have been above the pre-set guidelines for sentencing within the Magistrates guidelines (see attached 1).

In regards to the recruitment process, any applicants that have received a short ban of this type will NOT be eligible to have their application progressed until the ban is completely free from their licence (3 years after the conviction).

Failure to disclose any changes to your licence in relation to endorsements or disqualifications to the recruitment team as soon as possible may result in your offer being withdrawn.

If you receive further points before or after this offer that takes you over the 3 live penalty points allowed, or a Ban as stated above, your offer will be withdrawn on the basis that you no longer meet the Driving licence standards for the role.

Knowledge and Experience	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Awareness of equality and diversity in the working environment and surrounding community. <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Ability to use communication and computerised systems • Geographical knowledge of operational areas Trust wide. • Previous shift work experience. • Previous customer service experience • Understanding of NHS developments/challenges facing health and social care and their impact on the Trust 	<p>A/I</p> <p>A A A A/I A/I</p>
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ASSESSMENT METHOD: **A** = APPLICATION FORM **P** = PRESENTATION **I** = INTERVIEW **T** =
TEST

All candidates will be subject to OH clearance and also DBS and professional registration checks where applicable and any other requirements for employment in the NHS in line with national guidance.

***All successful candidates will need to satisfy the DVLA group 2 medical standard owing to the patient carrying criteria of their role within SCAS. This medical standard is in line with the DVLA stipulations around obtaining the C1 driving licence entitlement – this standard is applied to all patient facing driving roles across the Trust, regardless of role or vehicle driven.**