



Person Specification – FLEET ENGINEER

Specification	Criteria	Method of Assessment
Qualifications and Training	<u>Essential</u> <ul style="list-style-type: none"> • City and Guilds parts I II and III motor vehicle craft studies or equivalent. 	A
	<u>Desirable</u> <ul style="list-style-type: none"> • ONC motor vehicle qualification • First aid qualification 	A A
Knowledge and Experience	<u>Essential</u> <ul style="list-style-type: none"> • Relevant workshop experience involving all aspects of vehicle maintenance and repair • A good understanding of health and safety requirements within a workshop setting 	A/I I
	<u>Desirable</u> <ul style="list-style-type: none"> • Experience of working on commercial vehicles 	A/I

Skills and Aptitudes	<u>Essential</u> <ul style="list-style-type: none"> • Organised and methodical • Ability to work on own initiative • Excellent communication skills, verbal and written • Electrical diagnostic skills • Flexible and responsive • Ability to self-motivate and motivate others • Professional approach, ensuring customer satisfaction • Approachable and team-focused • Ability to manage workload within deadlines • Ability to prioritise 	A/I A/I A/I A/I A/I A/I A/I A/I A/I A/I
Physical Requirements	<u>Essential</u> <ul style="list-style-type: none"> • Lifting and Manual handling 	I
Special Requirements	<ul style="list-style-type: none"> • Ability to participate in the 7 day workshop rota • Full clean driving licence 	I I

ASSESSMENT METHOD: **A** = APPLICATION FORM **P** = PRESENTATION **I** = INTERVIEW **T** = TEST

DBS STATUS FOR POST: **Not Required**

OH CLEARANCE LEVEL REQUIRED: **Yes**

PROFESSIONAL REGISTRATION CHECK APPLICABLE: **No**

DVLC C1 AGE RESTRICTION APPLICABLE (i.e. MIN APPLICANT AGE = 18): **No**