

**SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST**

**Person Specification – NEWLY QUALIFIED PARAMEDIC**

<b>Specification</b>	<b>Criteria</b>	<b>Method of Assessment</b>
Qualifications and Training	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• Able to complete the NQP Consolidation of Learning portfolio applicable to the role</li> <li>• HCPC registered Paramedic</li> <li>• Full valid UK Driving Licence and minimum 12 months actual recent driving experience plus possession of Category B/C1 manual licence (We will consider applications that have up to 3 points dependant on the nature of the offence. Any offence relating to drink / drugs showing on the licence will be considered on an individual basis). Within the latest amendment to the Road Traffic Regulation Act 1984 s. 89(1), Magistrates now have the power to issue a SHORT DISCRETIONARY DISQUALIFICATION (SDD) (driving licence ban) for events of speeding that are considered to have been above the pre-set guidelines for sentencing within the Magistrates guidelines. In regard to the SCAS recruitment process, any applicants that have received a short ban of this type would <b><u>NOT</u></b> be eligible to have their application progressed until the ban was completely free from their licence (3 years after the conviction).</li> <li>• Emergency Driving – IHCD or FutureQuals (training will be provided to obtain)</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• ALS, PHTLS, PHEC or other advanced clinical courses</li> </ul>	<p align="center">A</p> <p align="center">A</p> <p align="center">A</p> <p align="center">A</p> <p align="center">A</p>

<p>Knowledge and Experience</p>	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• Experience in dealing with a diverse range of people in a customer/patient environment</li> <li>• Up-to-date continuing professional development portfolio</li> <li>• Understanding of goals and objectives within the NHS structure (e.g. Clinical Governance, Reforming Emergency Care)</li> <li>• Demonstrable working knowledge of all paramedic procedures.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Healthcare experience within NHS, nursing, private ambulance or voluntary organisation</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
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Physical Requirements	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• Able to undertake the physical aspects of the role.</li> <li>• Physically able to undertake all aspects of a patient facing role including the ability to use all aspects of patient moving equipment.</li> <li>• Manual handling i.e. lifting, lowering, pushing and pulling patients who are not able to assist themselves.</li> <li>• To lift and carry the shared weight of (a minimum) of 12st (76.2kg) between 2 people.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Previous manual handling experience in a professional capacity</li> </ul>	I/T
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