## SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST

## Person Specification – EMERGENCY DISPATCH ASSISTANT

Specification	Criteria	Method of Assessment
Qualifications and Training	<u>Essential</u>	
	GCSE grades 4-9 or equivalent in Maths and English	A/I
	Typing speed at least equivalent to 25 words per minute	A/I
	<u>Desirable</u>	
	NHS Pathways Licence	
	<ul> <li>NVQ 2/3 in Customer Care, Contact Centre Operations or Call Handling Operations</li> </ul>	

Knowledge and Experience	<u>Essential</u>	
	Customer Service experience from a telephone or face to face role.	A/I
	Competent in the use of IT systems	A/I
	Good Knowledge of geographical area	A/I
	Demonstrable ability to multitask and manage competing priorities	A/I
	Demonstrable Experience of working in a time pressured environment	A/I
	<u>Desirable</u>	
	Previous experience of working in an Emergency Communications Centre or Call Centre	
	Previous experience of using Emergency Dispatch IT Systems	
	Experience of operating telephone, radio, and data communication systems	

Skills and Abilities	<u>Essential</u>	
	Ability to listen to and record information accurately and can recognise the relevance of information, especially in emergency situations, prioritising information appropriately	A/I
	Good written and verbal communication skills, (including the ability to speak clearly over the radio and telephone)	A/I
	Ability to closely follow established operating procedures	A/I
	Displays a diplomatic and objective approach towards the needs of others	A/I
	Ability to share ideas/cascade information	A/I
	Ability to understand and apply Trust policy and protocols	A/I
	Ability to take instruction/direction from others	A/I

Personal Attributes	Calm manner, especially when under pressure  Demonstrate ability to maintain a healthy work life balance  Works on own initiative when circumstances dictate such action  Good team player  Displays a flexible and pre-active approach to work  Attention to detail
Other	Demonstrates a good understanding of the role within the Trust     Upholds and demonstrates the trusts 4 core values of Professionalism, Caring, Innovation and Teamwork

ASSESSMENT METHOD: A = APPLICATION FORM I = ASSESSMENT/INTERVIEW

DBS STATUS FOR POST: **Enhanced** OH CLEARANCE LEVEL REQUIRED: **Yes** 

AGE RESTRICTION APPLICABLE DUE TO SHIFT WORK: 18