SOUTH CENTRAL AMBULANCE SERVICE NHS FOUNDATION TRUST

Person Specification – EMERGENCY DISPATCH ASSISTANT

Specification	Criteria	Method of Assessment
Qualifications and Training	Essential	
	GCSE grades 4-9 or equivalent in Maths and English	A/I
	Typing speed at least equivalent to 25 words per minute	A/I
	Desirable	
	NHS Pathways Licence	
	 NVQ 2/3 in Customer Care, Contact Centre Operations or Call Handling Operations 	

Knowledge and Experience	Essential	
	Customer Service experience from a telephone or face to face role.	A/I
	Competent in the use of IT systems	A/I
	Good Knowledge of geographical area	A/I
	 Demonstrable ability to multitask and manage competing priorities 	A/I
	 Demonstrable Experience of working in a time pressured environment 	A/I
	<u>Desirable</u>	
	 Previous experience of working in an Emergency Communications Centre or Call Centre 	
	 Previous experience of using Emergency Dispatch IT Systems 	
	Experience of operating telephone, radio, and data communication systems	

Skills and Abilities	Essential	
	• Ability to listen to and record information accurately and can recognise the relevance of information, especially in emergency situations, prioritising information appropriately	A/I
	Good written and verbal communication skills, (including the ability to speak clearly over the radio and telephone)	A/I
	Ability to closely follow established operating procedures	A/I
	Displays a diplomatic and objective approach towards the needs of others	A/I
	Ability to share ideas/cascade information	A/I
	Ability to understand and apply Trust policy and protocols	A/I
	Ability to take instruction/direction from others	A/I

Personal Attributes	Essential Calm manner, especially when under pressure	
	 Demonstrate ability to maintain a healthy work life balance Works on own initiative when circumstances dictate such action 	
	 Good team player Displays a flexible and pre-active approach to work Attention to detail 	
Other	Essential • Demonstrates a good understanding of the role within the Trust • Upholds and demonstrates the trusts 4 core values of Professionalism, Caring, Innovation and Teamwork	

ASSESSMENT METHOD: **A** = APPLICATION FORM **I** = ASSESSMENT/INTERVIEW

DBS STATUS FOR POST: **Enhanced** OH CLEARANCE LEVEL REQUIRED: **Yes** AGE RESTRICTION APPLICABLE DUE TO SHIFT WORK: **18**